**Educational Background**

**Race/Racialized Identity; Settler/Indigenous**

**Position & Level in the Organizational Hierarchy**

**Health Status**

**Skin Color**

**Gender Presentation**

**Religion/Spirituality/Ways of Knowing**

**Immigration Status**

**Socio-Economic Class**

**(of origin; current)**

**Age**

**Veteran/Military Status**

**Disability Identity**

**Years of Experience**

**(in the field, organization)**

**Relationship/Marital Status**

**Size/Appearance/ Athleticism**

**Sexual Orientation/Sexuality**

**FAMILY MAKE-UP (of origin, current; household members)**

**Geographic Region**

**Sex assigned at birth**

**(male, female, intersex)**

**Work Style**

**(extrovert or introvert, results or process oriented, etc.)**

**Gender Identity**

**(cisgender, transgender)**

**Criminal Background**

**Language Proficiency/**

**Use of English/“Accents”**

**Housing Status**

**Political Affiliation**

**Revenue producing/not revenue producing**

**Food Availability/Security**

**Nationality/Citizenship**

**Ethnicity/Culture**

**Mental Health Status**

**Refugee Status**

**Care Giver Status**

**Customer facing/Back office**

**Relationship with Addiction**

**Transportation Status**

**Survivor Status**