



THE CENTER FOR
transformation
and change

ABOUT

Kathy Obear, Ed. D.

Author | Speaker | Coach | Mentor



For over three decades, Kathy Obear, Ed. D., has been skillfully bridging chasms of inequity and disparity in organizations and businesses starting with the “Alliance For Change,” an organization she founded in 1984. Today, Kathy’s work focuses on deepening the capacity of leaders so they can transform their culture and practices to create more inclusive organizations.

Dedicated to Creating Inclusive Environments

Currently president of the Center for Transformation and Change, Dr. Kathy Obear is a nationally recognized expert on Social Justice and a motivated leader who is passionately committed to helping organizations create equitable, inclusive environments where everyone feels valued and respected.

Through leadership development, staff training, organizational consulting, and executive coaching, Kathy supports leaders and staff to develop the competencies and determination essential for lasting organizational transformation.

Effectively Navigating Diverse Waters

By effectively navigating diverse waters with Diversity Councils and Inclusion Change Teams, Kathy is able to help leaders successfully build inclusive environments where everyone feels respected as a valued and critical contributor.

At universities and organizations across the nation, Kathy has delivered workshops and spoken about transforming toxic situations within organizations into ones that are far more empowering, productive, and inclusive.



Along with race and racism, her workshops also address inequitable dynamics related to a full range of differences, including: age, socio-economic class background and current status, gender identity, sexuality, disability status, and educational background.

She also focuses on: position in the hierarchy, national origin, immigration status, English proficiency, religion and spirituality, family status, size and appearance, national origin, immigration status, and any others where people experience privilege and marginalization in the organization.

Co-Founder of the Social Justice Training Institute

A Washington College graduate with a BA in History with a Secondary Education Certificate, Kathy received her Master's in College Student Personnel Administration from The Ohio State University. Continuing her education at The University of Massachusetts, Amherst, Kathy received her doctorate in Social Justice Education.

In 1998, Kathy co-founded the [Social Justice Training Institute](#), which provides a forum for the professional and personal development of social justice educators and practitioners to enhance and refine their skills and competencies to create greater inclusion for all members of the organization.

A Transformative Opportunity Opens New Doors...

Kathy is a certified Martha Beck Life Coach, and as a result of that transformative opportunity, she offers the opportunity to integrate Leadership and Executive Coaching techniques for individuals and groups. She also is a certified Myers-Briggs Type Indicator Instructor.

In addition to her speaking and training, Kathy is an accomplished author, recently publishing several books, including *It For the Long Haul: Overcoming Burnout and Passion Fatigue as a Social Justice Agent*.

Kathy makes it her mission to support leaders, helping them live up to their highest intentions and create greater equity and inclusion throughout their spheres of influence.

Outside of her work...Kathy is loving her new life in Colorado with her wife of over 30 years and her delightful kitty muses who bring her incredible joy each day!

"It is imperative that leaders and staff demonstrate the capacity and competence to create inclusive environments that support the success of the full breadth of members in their organizations and effectively meet the needs of the increasingly diverse populations they serve" – Kathy

