

## Next Steps

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caps lock

shift happens (you're the key)

control

*celebrate*

**PROGRESS!**



# Course Learning Intentions

- 1. Recognize common microaggressive situations that occur in the workplace and during interactions with those you serve.**
- 2. Understand your responsibility to use your privilege to speak up and shift microaggressive situations as an ally.**
- 3. Identify the probable negative impacts of microaggressions as well as the types of bias and prejudice possibly fueling various microaggressions.**
- 4. Effectively interrupt and shift microaggressive dynamics in the moment.**
- 5. Respond effectively when given feedback about the negative impact of your comments, actions, and/or inactions.**

**Write down 3-5 specific ways  
you will further develop  
some of these EDIB competencies**

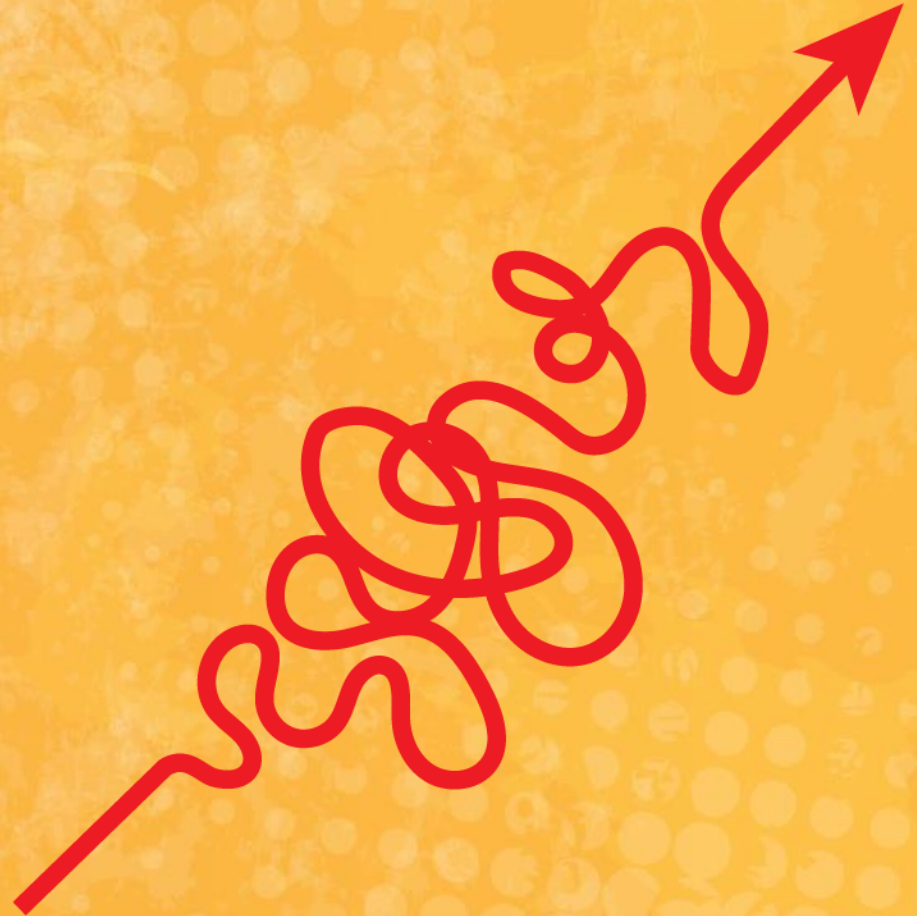


# SUCCESS



**what people think  
it looks like**

# SUCCESS



**what it really  
looks like**



**We are always**



**UNDER  
CONSTRUCTION**

**ACTION**  
*expresses*  
**PRIORITIES.**

**GANDHI**



When you get these jobs that you have been so brilliantly trained for, just remember that your real job is that if you are free, you need to free somebody else.

*If you have some power then your job is to empower somebody else.*

*- Toni Morrison*