











Recognize and Respond to Microaggressions

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BREATHE

Course Learning Intentions

- 1. Recognize common microaggressive situations that occur in the workplace and during interactions with those you serve.
- 2. Understand your responsibility to use your privilege to speak up and shift microaggressive situations as an ally.
- 3. Identify the probable negative impacts of microaggressions as well as the types of bias and prejudice possibly fueling various microaggressions.
- 4. Effectively interrupt and shift microaggressive dynamics in the moment.
- 5. Respond effectively when given feedback about the negative impact of your comments, actions, and/or inactions.

Course format and flow

 I share content and skills as I lead you through various activities.

 Pause the recordings to complete the worksheets and journal about the reflection prompts.

• Complete the prework assignments and the quizzes.



What is in each circle for you?

