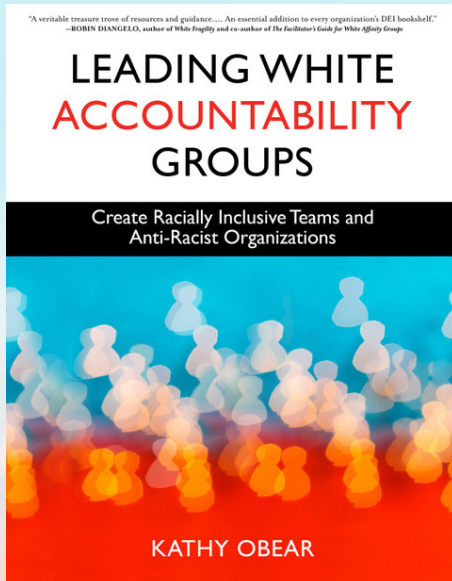


# LEADING WHITE ACCOUNTABILITY GROUPS

*Create Racially Inclusive Teams and Anti-Racist Organizations*



Written by Dr. Kathy Obear, an expert trainer and facilitator with decades of experience, this book will help readers make the business case for starting a group, co-create a powerful learning community, identify critical skills for participant development, design effective learning activities, and work toward becoming anti-racist change agents in their organization.

**THIS COMPREHENSIVE GUIDE FEATURES PRACTICAL GUIDANCE, TIME-TESTED EXERCISES, INSIGHTFUL CASE STUDIES, AND A WEALTH OF RESOURCES AND STRATEGIES FOR RUNNING AN EFFECTIVE WHITE ACCOUNTABILITY GROUP.**



Dr. Kathy Obear is a nationally recognized expert in helping leaders, change agents, and facilitators develop the capacity to create equitable, inclusive, and racially just organizations.

Currently president of the Center for Transformation and Change, Kathy is a co-founder of the Social Justice Training Institute, an intensive professional development experience to deepen capacity to dismantle dynamics of racism and white supremacy in ourselves and in our organizations.

Among Kathy's previous books is *But I'm Not Racist! Tools for Well-Meaning Whites*.



**Co-create a POWERFUL Learning Community**



**Identify Critical Skills and Competencies**



**Design EFFECTIVE Learning Activities**

“KATHY OFFERS A VERITABLE TREASURE TROVE OF RESOURCES AND GUIDANCE IN THIS NUANCED YET ACCESSIBLE GUIDE FOR LEADING WHITE AFFINITY GROUPS IN THE WORKPLACE. THIS BOOK SHOULD BE CONSIDERED ESSENTIAL TO EVERY ORGANIZATION'S DEI BOOKSHELF.”

**Dr. Robin DiAngelo**  
author of *White Fragility*