# White Supremacy Culture CharacteristicsDeveloped by Kenneth Jones & Tema Okun

[**http://www.cwsworkshop.org/pdfs/CARC/Overview/3\_White\_Sup\_Culture.PDF**](http://www.cwsworkshop.org/pdfs/CARC/Overview/3_White_Sup_Culture.PDF)

**The new, revised website and article:** [**www.whitesupremacyculture.info**](http://www.whitesupremacyculture.info/)

**For each, note:**

1. **How is this unproductive much of the time?**
2. **1-2 ways some aspect of each characteristic *MIGHT* be useful at times?**
3. **Where do you see these playing out in your work? In your thoughts and actions?**
* Perfectionism
* A sense of urgency
* Defensiveness
* Quantity over quality
* Worship of the written word
* Only one right way
* Paternalism
* Either/or thinking
* Power hoarding
* Fear of open conflict
* Individualism
* I’m the only one
* Progress = Bigger, More
* Objectivity
* Right to comfort